

Linda Watt, M.A Director, Learning and Development, University of Guelph

Linda Watt, M.A. Human Systems Intervention, is the Director of Learning, Development and

Consulting Services with the University of Guelph. Leveraging her 15 years' experience as an Independent Consultant providing strategic change, leadership and organizational development services to more than 200 public and private sector organizations in Canada and the U.S., Linda has been a visionary leader in the establishment of a framework and implementation of methods for progressive culture change, leadership practice and enhanced organizational effectiveness at the University of Guelph. Successful initiatives include leading the development and roll-out of a university-wide Performance Success Framework focused on promoting health, engagement and continuous learning, introduction of consulting, coaching and conflict management services, an Onboarding Program and most recently an Appreciation, Recognition and Gratitude initiative.

Linda holds an Advanced Certificate in Conflict Management and Mediation from Conrad Grebel School for Peace and Conflict Studies, University of Waterloo, a diploma in Adult Education, and is a certified Coach and Facilitator. Linda has also authored articles on leadership, mentorship and coaching and taught university courses with both University of Guelph and University of New Brunswick. On the personal side, Linda is a certified Wine Sommelier and a Wedding Officiant!