

Beverly Behan is one of the foremost global experts on board effectiveness, having worked with nearly 200 Boards of Directors (largely S&P1500s) over the past 25 years. She's worked with boards across North America and around the world on a range of issues including the design of genuinely worthwhile board and director evaluations and the development of comprehensive CEO and board succession plans using CEO succession roadmaps and Board 2.0.

Bev also provides advice to Board Chairs and new CEOs about optimizing their effectiveness in leading and working with their boards. She recently developed the CEO/Board-Building Exercise for a US client with assets of \$30 Bn. in conjunction with the release of her upcoming book, *New CEOs and Boards: How to Build a Great Board Relationship and a Great Board* (due out in January, 2022).



Bev is the author of the governance classic, *Great Companies Deserve Great Boards*, named **Governance Book of the Year** by *Directors & Boards* magazine in 2012. Her latest book, *Becoming a Boardroom Star*, was developed from interviews with thousands of board members around the globe in the course of her work in board and director evaluations. The book debuted in September 2021 as the **#1 New Release on Amazon** in corporate governance. You may recently have seen Bev quoted in a number of articles in the Financial Post relative to governance issues at Rogers Communications, including an OpEd based on her experience working with Chairs of family-controlled companies in North America and around the world: <https://financialpost.com/opinion/beverly-behan-five-tips-for-rogers-next-ceo>.

Bev is a former partner in the Corporate Governance practice of Mercer Delta Consulting in New York and former Global Managing Director of the Board Effectiveness Practice of the Hay Group. She started her own consulting firm, Board Advisor, LLC, in New York in 2009 and continues to consult to boards worldwide on a range of board effectiveness issues: www.boardadvisor.net. Earlier in her career, Bev was an attorney with Bennett Jones in Calgary and Lang Michener in Vancouver and served as an executive compensation consultant at Wm. M. Mercer in Toronto. She has an LLB from the University of Western Ontario, an HBA from the Ivey Business School and an MBA from the University of Calgary.